

OTHER BENEFITS

9.1 SUPPLY OF BRIEF CASE w.e.f. 06.09.2016

(CDO/P&HRD-PM/61/2016-17 dt. 06.09.2016)

Brief case will be supplied once in 3 years to such officers, who are required to carry official papers on a regular basis within the following monetary ceilings(w.e.f.01.09.2016):

Grade	Amount in Rs.
JMGS I	3,000
MMGS II	3,900
MMGS III	4,500
SMGS IV	6,000
SMGS V	7,000
TEGS VI	9,000
TEGS VII	9,500
TEGSS I	13,700
TEGSS II	14,000

9.2 SILVER JUBILEE AWARD w.e.f. 16.03.2011

(CDO/P&HRD-CM/92/2010-11 dt.18.03.2011)

All officers who have completed 25 years of service in the Bank are eligible for Silver Jubilee Award as under:

Grade	Ceiling (Rs.)
Junior & Middle Management Grade Officers	10,000
Senior Management Grade Officers	15,000
DGMs/GMs/CGMs	20,000
DMDs/MDs/Chairman	25,000

- The honour should be bestowed on the officer, provided no penalty/punishment (other than censure/warning) has been imposed on him/her during the immediately preceding three years. If the rigour of penalty is in operation, the Award could be released after the debarment period is over.
- The leave record of the officer should be non-assailable in the sense that all leave availed by him/her should be duly sanctioned by the authorities concerned.
- The Award may be presented in the form of a gold coin of an intrinsic value as per ceilings mentioned above or in the form of gift voucher(s) within the above ceilings of some prominent store with a wide range of gift items or in the form of a gift card within the ceilings mentioned above. The choice may be left to the officer. The Award should, however, not be given in cash.
- As far as possible, the Award should be bestowed on the day the officer completes 25 years of service and in no case should there be a delay beyond one month. The onus for ensuring that the Award is presented to the officer within one month of his completing the 25 years of service lies on the employer.

The Departmental Head/ Branch Manager should take initiative and under no circumstances the officer should be asked to apply, make a claim or purchase and produce receipts/quotations. (CDO/P&HRD-LANDD/10/2007-08dt.23.05.2007) & (CDO/P&HRD-LANDD/12/2007-08 dt.07.06.2007)